

DELANCO TOWNSHIP BOARD OF EDUCATION

Regular Meeting Agenda

April 15, 2015

7:30 pm

- I. Call to Order**
- II. Moment of Silence**
- III. Flag Salute**
- IV. Roll Call**
- V. Reading of Statement of Adequate Notice**

PUBLIC NOTICE of this meeting pursuant to the Open Public Meetings Act has been given in the following manner: Posting written notice on the official bulletin boards at the M. Joan Pearson School, the Walnut Street School, and the Board of Education Office on April 1, 2015; by advertising in the Burlington County Times and the Courier Post on January 16, 2015 and by sending a notice on April 1, 2015; and by filing written notice with the Clerk of Delanco Township on April 1, 2015.

VI. Approval of Minutes of March 11, 2015 Regular & Executive Session Meetings

Motion:

Second:

Vote:

VII. Accept Reports of Secretary and Treasurer for February 2015 which are in agreement

Motion: Mr. Adams

Second:

Vote:

VIII. Recognition of Guests

IX. Liaison Reports

- A. Riverside High School Report-Mr. Cameron Jenkins, Student Representative
- B. Delanco PTO Update-Mrs. Ruth Esposito, President

- A. Necessary line item transfers for March 2015
- B. Monthly line account certification for March 2015
- C. Payment of bills in the amount of \$292,271.43 and \$20,804.48; handwritten checks #131604-131609 in the amount of \$2,963.75; and electronic funds transfers in the amount of \$443,406.05 and \$55,919
- D. Submission of NCLB Amendment #2 - Explanation:

As per letter from Susan Martz, Assistant Commissioner, dated October 21, 2014: *Districts receiving Title I funds must revise their FY2015 Title I application to address missed targets as priority problems and align the use of Title I funds accordingly.*

At the February 2015 BOE meeting the 2014-15 Targets Action Plans for Pearson and Walnut Street Middle School were approved to address the missed targets and this allows us to move forward by revising the FY2015 Title I application.

The following information was added to the FY2015 Title I application:

NJASK 2014 ELA Results

Pearson 2014 NJ ASK ELA Results -
52.7% Total Population proficient - Target 66.3% - Target not achieved
Pearson 2014 NJ ASK ELA Results -
50% White proficient - Target 66.1% - Target not achieved

NJASK 2014 Math Results

Pearson 2014 Math NJ ASK Results
Total Population - 71.3% proficient - Target 79.9% - Target not achieved
Walnut Street Middle School 2014 Math NJ ASK Results -
57.4% proficient - Target 68.3% - Target not achieved

Title I funds were already being used to address the needs of these populations and did not need to be revised.

- E. Increase in hourly rate payable to Parker McCay, P.A. for school solicitor legal services as of July 1, 2015 from \$160 per hour to \$170 per hour
- F. Increase in technology shared service agreement with Burlington Township Board of Education to provide one additional technician FTE for the period of 7/1/15 through 9/30/15 and then to provide an additional .5 technician FTE for the period 10/1/15 through 6/30/16 at an estimated additional cost of \$52,392
- G. Acknowledge donation of Olympian 45 KW natural gas powered emergency

generator from North Hanover Board of Education

Motion: Mr. Adams

Second:

Vote:

XVI. Lunchroom Report – Mr. Adams

The committee chairperson makes a motion to approve the following:

- A. Nutri-Serve's monthly report for February 2015
- B. Ratification of bills paid in the amount of \$18,485.52 with checks # 2039-2052

Motion: Mr. Adams

Second:

Vote:

XVII. Liaison Riverside Report – Mr. Jenkins

- A. Riverside Update

XVIII. Transportation Committee Report – Mr. Hamlin

- A. No report

XIX. Buildings and Grounds Committee Report – Mr. Litwack

- A. No report

XX. Policy and Personnel Committee Report – Mrs. Karamanoogian

The committee chairperson makes a motion to approve the following:

- A. Master List for substitute calling service
- B. Hiring of substitute teacher, Anne Lavergne
- C. Hiring of substitute custodians, Michael Allen (pending criminal history review) and Paul Minimi
- D. Accept request for paid medical leave of absence from Linda Homan for the period of December 8, 2014 through June 15, 2015
- E. Accept request for retirement from Linda Homan, with regret as of June 30, 2015
- F. Accept resignation of Paul Minimi from the position of 180 day custodian as of March 27, 2015
- G. Approval of Coach Volunteer, Michael Rose pending approval (pending criminal history review)

- H. Hiring of Robert Hozier as .75 FTE - 180 day custodian as of April 16, 2015 at rate according to DTEA salary guide
- I. Hiring of Danielle Arangio as ExCare worker as of March 24, 2015 at the rate of \$10 per hour
- J. Accept resignation of Jennifer Mack from the position of principal as of June 30, 2015

Motion: Mrs. Karamanoogian

Second:

Roll Call Vote:

XXI. Old Business

XXII. New Business

Resolution regarding Pension and Health Benefits Reform

WHEREAS, the health of New Jersey's public employee retirement systems affects the state's economy and its citizens' quality of life, and impacts critical functions, ranging from the state's ability to borrow to finance public works projects to its annual budget including state aid to education and, consequently, the operation of the public schools; and

WHEREAS, the New Jersey Pension and Health Benefits Study Commission, appointed by Governor Chris Christie in 2014, has issued its final report, "A Roadmap to Resolution," which proposes monumental changes in how public employee benefits, particularly the Teachers' Pension and Annuity Fund (TPAF) and the School Employees' Health Benefits Program (SEHBP), are financed and administered; and

WHEREAS, the Delanco Board of Education believes that reform must balance the health of the state's retiree benefits programs with local school boards' responsibility to provide sound educational programming; and

WHEREAS, TPAF benefits are established by the state and not through local school board action; and

WHEREAS, post-retirement medical benefits are provided to TPAF retirees through state legislation, not local school board action; and

WHEREAS, the Delanco Board of Education believes that the TPAF and any new retirement program for certificated school district staff must be funded by the state government; and

WHEREAS, the Delanco Board of Education believes that transferring payment of the employer's contribution to the teacher retirement plan and post-retirement medical benefits from the state to local school districts would have a detrimental impact on the resources necessary to maintain educational programming; and

WHEREAS, to restore solvency to, and avert future default of, the state's retirement programs, the pension and benefits reform act of 2011 (P.L. 2011, c.78) includes a schedule of annual state payments designed to close the deficit of the plans that serve school district employees; and

WHEREAS, medical benefits for retired school employees, which will total over \$1 billion in 2015-2016, are a major cost-driver in the state budget; and

WHEREAS, the Delanco Board of Education supports the current statutorily required employee contributions toward health benefits, which reflect current practice in the private sector and in public employment in other states, and have provided significant financial relief for local school districts, thereby enabling them to direct resources toward educational programming, including teacher employment.

NOW, THEREFORE, BE IT RESOLVED that the Delanco Board of Education urges the state Legislature and Governor to ensure that the employers' cost for teacher pensions and post-retirement medical benefits—financial obligations created by the state—are not transferred to local school districts; and be it further

RESOLVED, that to provide local school districts and local property taxpayers with financial relief, the Legislature should amend P.L. 2011, c.78 to make the current employee contributions toward health coverage a permanent requirement and not a subject of labor negotiations; and be it further

RESOLVED, that to provide further control over the cost of health benefits, the Legislature should give local boards of education unilateral authority to enroll in the School Employee Health Benefits Program if the board determines that such action would generate financial savings; and be it further

RESOLVED, that the Delanco Board of Education supports the goal of reducing the overall costs of public employee health and retirement benefits and urges the state Legislature and Governor to take a studied and comprehensive approach that will ensure the long-term solvency of the state's public employee retirement programs without unduly burdening local school district budgets and endangering educational programming; and be it further

RESOLVED, that this resolution be delivered to Governor Chris Christie, State Senate President Stephen M. Sweeney, Assembly Speaker Vincent Prieto; and the seventh Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that a copy of this resolution be sent to the New Jersey School Boards Association.

Motion:

Second:

Vote:

XXIII. Visitors

XXIV. Executive Session

At _____ p.m. Mr. Bryski read the following statement:

WHEREAS, N.J.S.A. 10:4-12 allows for a public body to go into executive session during a public meeting, and

WHEREAS, the Board of Education of the Delanco School District has deemed it necessary to go into executive session to discuss certain matters which are exempted from the public, and

WHEREAS, the special meeting of this Board of Education will reconvene at the conclusion of executive session at approximately _____ p.m. this evening

NOW, THEREFORE, Be it resolved, That the Board of Education of the Delanco School District will go into executive session for the following reason as outlined in N.J.S.A. 10:4-12:

To discuss personnel issues

Motion:

Second:

Vote:

XXV. Adjournment

Motion:

Second:

Vote:

I. Pupil Welfare Report

A. Suspensions for March 2015

a. Walnut Street Middle School

Dates	Type	Grade	Details
3-17-15	In-School	7	Stealing
3-26-15	Out-of-School	6	Threats
3-27-15	Out-of-School	6	Threats

b. M. Joan Pearson Elementary School

Dates	Type	Grade	Details
3-23-15	Out-of-School	5	Elopement
3-24-15	Out-of-School	5	Elopement

B. Harassment Intimidation & Bullying Investigations for March 2015

a. Walnut Street Middle School

- i. WSMS HIB Investigation #3 -- Determined to be Non-HIB
- ii. WSMS HIB Investigation #4 -- Determined to be Non-HIB
- iii. WSMS HIB Investigation #5 -- Determined to be Non-HIB
- iv. WSMS HIB Investigation #6 -- Determined to be Non-HIB
- v. WSMS HIB Investigation #7 -- Determined to be Non-HIB

b. M. Joan Pearson Elementary School

- i. Pearson HIB Investigation #2 -- Four students were accused. For 2 out of the 4 students accused, the behavior was determined to be HIB. For the other 2, the behavior was determined to be non-HIB.

C. Classifications and Placements

Date	Student	Grade	Classification	School
2/24/15	270000789	K	CI	Pearson
3/09/15	280000836	PK	PKH	Riverside E.S.
3/23/15	230000827	04	from SLD to OHI	Pearson